

Accounting Manager - E-Commerce

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Company: ITALIC, INC

Location: , , Pakistan

Category: business-and-financial-operations

Italic is creating a world of luxury without labels. We believe that luxury today is exclusionary and all about marketing that hurts its customers and manufacturers. Our mission is to create a new model that enables manufacturers to bypass the legacy luxury supply chain and deliver luxury goods with equivalent or better quality directly to consumers. Our customers come to rely on Italic for our quality, timeless design, and radical value. We are seeking a talented Finance Manager to play a major role in our growth. The ideal candidate will assist senior leadership in managing the company's day-to-day financial operations while seizing opportunities to grow their leadership capabilities through active collaboration with diverse cross-functional teams. This role is tailored for enthusiastic, self-motivated individuals eager to thrive in a vibrant, fast-paced setting.

Responsibilities

Financial Planning & Analysis (FP&A)- Lead the FP&A processes, including but not limited to forecasting, budgeting, and variance analysis to support strategic decision-making.- Develop and maintain financial models to predict future revenues, expenses, and profitability, helping the company to meet its financial goals.- Collaborate with department heads to gather, analyze, and interpret financial data, providing actionable insights that drive business performance.

Bookkeeping & Financial Reporting- Oversee the maintenance of accurate financial records, ensuring compliance with relevant accounting standards and regulatory requirements.- Manage monthly, quarterly, and annual financial close processes, ensuring timely and accurate reporting of the company's financial statements.- Implement and maintain internal controls over financial reporting to ensure the integrity of the company's financial information.

Supplier Management & Negotiations- Manage relationships with

suppliers, including conducting regular reviews and negotiations to ensure favorable terms and conditions for the company.- Oversee the processing of supplier payouts, ensuring accuracy and timely payments in accordance with contractual agreements.- Collaborate with procurement and operations teams to identify cost-saving opportunities without compromising on quality or service levels.

Requirements

Technical Skills- Bachelor's degree in Finance, Accounting, or related field; MBA or professional certification (e.g., CPA, CMA) preferred.- Minimum of 5 years of experience in finance or accounting roles, with at least 2 years in a managerial capacity.- Proficient in financial modeling, analysis, and reporting; expertise in Excel and financial software applications (e.g., SAP, Oracle).- In-depth understanding of Generally Accepted Accounting Principles (GAAP) and experience with financial audits and internal controls.

Soft Skills- Strong leadership and team management skills, capable of motivating and developing a high-performing finance team.- Excellent communication and interpersonal skills, with the ability to articulate financial concepts to non-finance stakeholders.- High level of integrity and dependability with a strong sense of urgency and results-orientation.

Mentality- Proactive and self-motivated, with a strong desire to take on new challenges and drive continuous improvement within the finance function.- Analytical thinker with a keen eye for detail and a problem-solving approach to overcoming obstacles.- Adaptable and flexible, with the ability to thrive in a fast-paced and dynamic environment, managing multiple priorities simultaneously.

This Finance Manager role offers a unique opportunity to contribute significantly to the financial health and strategic direction of our company. If you are passionate about finance and looking for a challenging yet rewarding career path, we would love to hear from you.

Culture

Great Brands Start With Great PeopleOur culture focuses on performance, integrity, and longevity. We believe that the best brands are not grown through sheer force but rather through deliberate decision-making and persistent effort over a long period of time. We are committed to creating a workplace where talented individuals can thrive in building an enduring, beloved brand that we all take pride in.

Inputs Over OutputsWe value the effort and work that goes into achieving results rather than just the end result. We believe that investing in our people and processes will lead to better outcomes while also creating a more sustainable and enjoyable environment.

Flat HierarchyOur company has a flat hierarchy and values the input and ideas of all team members. We believe that everyone has the potential to make a significant contribution to the success of the company.

Small Team, Big OpportunitiesAs a small team, all employees are expected to take ownership in their work. Some might move faster while

others are fine with a slower pace. Those who seek to move faster in their career will be able to do so based solely on merit, contribution, and performance.

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