

Business Analyst II - Appian

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Company: S&P Global

Location: , , Pakistan

Category: business-and-financial-operations

About the Role:Grade Level (for internal use):09The Team: The team is responsible for workflow digitization using Appian, low code automation platform. You will have the opportunity to work with people from a wide variety of backgrounds and will be able to develop a close team dynamic with coworkers from around the globe.Location: Islamabad, PakistanThe Impact: We are in search of a highly motivated individual who is ready to take their career to the next level in a fast-growing company. Do you love defining solutions to complex business problems as well as getting in the trenches and working with the team to get the work done? Do you like working with state of the art technology?What's in it for you: You will be a contributing member of an Agile Scrum team accountable for delivering high quality software to customersBuild a career with a global companyGrow and improve your skills by working on enterprise level workflow automation and new technologiesResponsibilities: End-to-end specification, development, testing, and release of assigned project deliverables for software development projects.Utilizing advanced SQL skills to write custom queries, stored procedures, and functions.Participates in the scoping of proposed improvements, and works with Content Managers, Product Managers, or other Project Managers to turn business requirements into actionable developer specifications.Works to mitigate risk while owning tasks, resources, and changes.Works independently to provide for data transformation, testing, solving problems, and end-to-end user support needs.Familiar with a variety of the field's concepts, practices, and procedures.Relies on limited experience and discernment to plan and accomplish goals.Works independently to investigate and resolve problems for end-to-end user support needs (production L1 Support).What We're Looking

For: Basic Qualifications:3+ years of experience as a business analyst, project manager, systems analyst or similar in a technical environmentStrong SQL skills and familiarityAbility to establish and execute against project plans and timelinesThorough understanding of Agile/Scrum frameworkStrong Critical Thinking and analytical skillsCommunication skills - presentation, active listening, ability to build consensus, and support across functions and at all levelsPreferred Qualifications:Data analysis experience and solid understanding of structured databasesExperience managing business analysts or project managersExperience working against project deadlines within a matrixed organizationHands-on experience with coding or technical detailsExperience working in large, global teamsUnderstanding of the financial services industry is a plusReturn to Work: Have you taken time out for caring responsibilities and are now looking to return to work? As part of our Return to Work initiative, Restart, we are encouraging enthusiastic and talented returners to apply, and will actively support your return to the workplace.What's In It For You? Our Purpose:Progress is not a self-starter. It requires a catalyst to be set in motion. Information, imagination, people, technology—the right combination can unlock possibility and change the world.Our world is in transition and getting more complex by the day. We push past expected observations and seek out new levels of understanding so that we can help companies, governments and individuals make an impact on tomorrow. At S&P Global we transform data into Essential Intelligence, pinpointing risks and opening possibilities. We Accelerate Progress.Our People:We're more than 35,000 strong worldwide—so we're able to understand nuances while having a broad perspective. Our team is driven by curiosity and a shared belief that Essential Intelligence can help build a more prosperous future for us all.From finding new ways to measure sustainability to analyzing energy transition across the supply chain to building workflow solutions that make it easy to tap into insight and apply it. We are changing the way people see things and empowering them to make an impact on the world we live in. We're committed to a more equitable future and to helping our customers find new, sustainable ways of doing business. We're constantly seeking new solutions that have progress in mind. Join us and help create the critical insights that truly make a difference.Our Values:Integrity, Discovery, PartnershipAt S&P Global, we focus on Powering Global Markets. Throughout our history, the world's leading organizations have relied on us for the Essential Intelligence they need to make confident decisions about the road ahead. We start with a foundation of integrity in all we do, bring a spirit of discovery to our work, and collaborate in close partnership with each other and our customers to achieve shared

goals. Benefits: We take care of you, so you can take care of business. We care about our people. That's why we provide everything you—and your career—need to thrive at S&P Global. Our benefits include: Health & Wellness: Health care coverage designed for the mind and body. Flexible Downtime: Generous time off helps keep you energized for your time on. Continuous Learning: Access a wealth of resources to grow your career and learn valuable new skills. Invest in Your Future: Secure your financial future through competitive pay, retirement planning, a continuing education program with a company-matched student loan contribution, and financial wellness programs. Family Friendly Perks: It's not just about you. S&P Global has perks for your partners and little ones, too, with some best-in class benefits for families. Beyond the Basics: From retail discounts to referral incentive awards—small perks can make a big difference. For more information on benefits by country visit:

<https://spgbenefits.com/benefit-summaries> Diversity, Equity, and Inclusion at S&P Global: At S&P Global, we believe diversity fuels creative insights, equity unlocks opportunity, and inclusion drives growth and innovation – Powering Global Markets. Our commitment centers on our global workforce, ensuring that our people are empowered to bring their whole selves to work. It doesn't stop there, we strive to better reflect and serve the communities in which we live and work, and advocate for greater opportunity for all.-----

Employer S&P Global is an equal opportunity employer and all qualified candidates will receive consideration for employment without regard to race/ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, military veteran status, unemployment status, or any other status protected by law. Only electronic job submissions will be considered for employment. If you need an accommodation during the application process due to a disability, please send an email

to: EEO.Compliance@spglobal.com and your request will be forwarded to the appropriate person. US Candidates Only: The EEO is the Law Poster

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf> describes discrimination protections under federal law.-----20 - Professional (EEO-2

America), IFTECH202.1 - Middle Professional Tier I (EEO Job Group), SWP Priority – Ratings - (Strategic Workforce Planning)

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