

GroupM | Head of Compliance Karachi, Pakistan

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Company: Groupm Pakistan

Location: , , Pakistan

Category: other-general

Overview of job GroupM is the world's largest media investment company and are a part of WPP. In fact, we are responsible for one in every three ads you see globally. We are currently looking for a Head of Compliance to join us. In this role, you will be responsible to handle the different financial compliance internal/external/SOX audits and implement the findings which arise from the audits within the company. At GroupM APAC, our people are our strength, which is why fostering a culture of diversity and inclusion is important to us. Reporting of the role This role reports to the Chief Financial Officer

3 best things about the job: Gives opportunity to learn and keep updated of the dynamic statutory compliances Understanding of overall agency business Work with the biggest media agency in this industry In this role, your goals will be: In three months: In depth understanding of the group compliance requirement and understanding of key findings Contractual terms with third party In six months: Work on the remediation as per the audit report Independent contract negotiation with third parties specially for tax and commercial terms In 12 months Ensure remediation for the audit finding as per the agreed timelines Responsibilities of the role: Ensure statutory, contractual and internal GroupM /WPP policies are duly implemented and adhered to by various departments Client contract negotiation (supported by in house legal) from commercial and compliance perspective Manage internal and client audits and ensure the findings are duly remediated basis the internal timelines Study existing process and workflows – Standardize the process to bring in efficiency and identify areas of improvement and design and implement SOP. Conduct periodical reviews - Ensure process adherence to Internal controls. Effectively co-ordinate with the process owner to implement process

controls and documentation requirements and implement corrective actions to plug control gaps. Assist the senior management in self-certification process by reviewing the monthly controls checklist and maintaining monthly Sox file documentation. Liaise with regional risk and compliance team regularly for control updates. Check completeness of due diligence process and verify documentation before empaneling client and vendor – Maintain client and vendor data base. Creation/modification Preparation and co-ordination with Internal and external audit team during control reviews. Remediating deficiency / weaknesses and escalate critical issues to the senior management on timely basis. Control /manage /review access rights of key finance /media applications and implementation of related controls. Closely work with IT in system enhancement projects - Coordinate and prepare user requirement specification and facilitate transformation process- Manual to Automation

What you'll bring: Experiences in Information services including knowledge of auditing principles, auditing standards, PCAOB, and Sarbanes-Oxley (SOX) requirements. Work collaboratively with the process owners and work effectively within cross-functional teams. CA with minimum 8-10 years post qualification experience Experience in the area of audit and compliance department Excellent communication skill Team player

Minimum Qualifications: CA with minimum 8-10 years post qualification experience. Exposure of working in large MNCs and with experience in SOX, internal controls and system audit.

More about GroupM

GroupM's primary purpose is to maximize the performance of WPP's media agencies by operating as leader and collaborator in trading, content creation, sports, digital, finance, and proprietary tool development. GroupM's focus is to deliver unrivaled marketplace advantage to its clients, stakeholders and people, and is increasingly working closely for the benefit of clients with WPP's data investment management group, Kantar. Together, GroupM and Kantar account for over 50% of WPP's group revenues of more than \$20 billion. Discover more about GroupM at www.groupm.com Follow @GroupMWorldwide on Twitter Follow GroupM on LinkedIn - <https://www.linkedin.com/company/groupm>

About Pakistan

GroupM Pakistan is the leading global media investment management operation in Pakistan. We see major growth coming on Digital platforms with internet penetration growing to 87 million broadband users and 85 million 3G/4G subscribers. Social media platforms have also grown substantially in Pakistan where Facebook stands at 34 million subscribers and Tik Tok has replaced Instagram to become the second most penetrated social platform. While the digitalization of the market is happening at a fast pace, it has also opened up opportunities for specializations like e-commerce, Digital Content, Video Planning solutions, Technology and

Data & Analytics in Pakistan. GroupM Pakistan is a closely knit community where we value differences in opinions and thrive amidst this growth. Be a part of our dynamic team now! GroupM is an equal opportunity employer. We view everyone as an individual and we understand that inclusion is more than just diversity – it's about belonging. We celebrate the fact that everyone is unique and that's what makes us so good at what we do. We pride ourselves on being a company that embraces difference and truly represents the global clients we work with.

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