

HR MANAGER Faisalabad

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Company: Green Gold Agri Seeds

Location: Faisalabad

Category: other-general

HR MANAGER GreenGoldAgri Seeds(Pvt) Ltd.Job DescriptionHR Strategy and Planning:

Develop and implement HR strategies aligned with the organization's goals and objectives. Collaborate with senior management to identify HR priorities and create plans to address talent management, employee engagement, and workforce development.

Recruitment and Talent Acquisition: Oversee the recruitment process, including job postings, screening resumes, conducting interviews, and making job offers. Ensure the organization attracts and retains top talent while maintaining a diverse and inclusive workforce.

Employee Onboarding and Offboarding: Design and manage comprehensive onboarding programs for new hires, facilitating a smooth transition into the company culture.

Performance Management: Develop and implement performance management systems, providing guidance and support to managers in conducting performance evaluations and addressing performance issues effectively.

Training and Development: Identify training needs and create training programs to enhance employee skills and competencies.

Employee Relations: Act as a point of contact for employee-related matters, ensuring timely resolution of issues, and fostering a positive work environment.

HR Compliance: Stay updated with labor laws and regulations, ensuring the organization's HR practices are in full compliance. Compensation and Benefits: Oversee compensation and benefits programs, including salary reviews, bonus plans, and employee benefits administration.

HR Data and Analytics: Utilize HR data to generate insights, metrics, and reports to assist in

decision-making and strategic planning.

Employee Engagement: Develop and execute initiatives to enhance employee engagement, morale, and overall job satisfaction.

Job Requirements Only Females can apply

Master's Degree in Human Resources Management

Minimum Experience 2- 3 Years in Hr management #J-18808-Ljbffr

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