

HR Manager

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Company: Averox

Location: Islamabad

Category: other-general

A UK/USA COMPANY IS LOOKING FOR THE FOLLOWING STAFF URGENTLY IN

ISLAMABAD5 Years + experience in software sector

Leading and directing the human resource team to deliver a comprehensive HR service to the business

Employee relations, including managing absence, disciplinarys, grievances and sickness

Measuring employee satisfaction and identifying areas that require improvement

Performance management: coaching managers on performance management issues and processes

Learning and development: providing guidance on development for managers and their teams

Training: Implementing the training and development agenda; identify areas that need attention and improvement

Recruitment and retention: managing talent and succession planning; taking overall responsibility for recruitment activity and campaigns

Reward advice and supporting employees on company benefits

Policy and procedures implementation of new HR policies, procedures and processes

Job Specification
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