

Manager ESG Reporting & Compliance - Islamabad

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Company: Veon Group

Location: Islamabad

Category: other-general

Who is the Manager ESG Reporting & Compliance? We are seeking a dedicated and motivated individual to join our Group ESG Strategy & Reporting team (Environmental, Social, Governance) as an Manager ESG Reporting & Compliance. In this role, you will support the teams in charge of ESG Strategy, Reporting and Compliance team in Dubai & Amsterdam. As well as the Group External Reporting and Group Internal Controls and Risk Management teams in Amsterdam. You will be leading the development and implementation of the company's ESG reporting processes, policies and practices. You will be the liaison counterparty of the six Operating Companies with their local implementation of Group initiatives. This will include contribution to the soon-to-be-established ESG Group Forum as well as support for the publication of the Sustainability sections of VEON Integrated Annual Report, as well as the implementation of the EU and US legislation reporting requirements in alignment with the external disclosure requirements. You will lead the main initiative for Sustainability data collection and consolidation, along with working on other key aspects of the Integrated Annual Report. Including the future implementation of the ESG reporting system for the Group and 6 operating companies. You will possess strong ESG knowledge and will collaborate with the Group ESG team developing the company's broader ESG reporting and disclosures strategy, efficiently collecting and maintaining accurate ESG data, and monitoring global policy and regulatory landscape for emerging regulations affecting ESG reporting. You will play a crucial role in ensuring that organizations meet their sustainability goals and comply with relevant regulations. The position requires a mix of technical knowledge in ESG frameworks and standards, strong analytical and project management skills, and the ability

to collaborate and communicate effectively across different levels of an organization. As an ideal candidate, you will possess strong project management skills, a keen attention to detail, and the ability to foster cross-team collaboration. We are seeking a skilled individual who can help deliver on the ESG strategy and execute against a bold and aggressive roadmap, in support of VEON's goal to implement a best-in-class ESG approach across both the Group and its six Operating Companies. The role reports directly to the Head of ESG reporting in Amsterdam.

What does Manager ESG Reporting & Compliance do? Helps the Head of ESG Reporting in the execution of the ESG strategy for the Group and the Operating Companies, as required by the regulatory framework that needs to be met within the VEON footprint. Serves as the main point of contact for all ESG Metrics data collection and assurance. Provides guidance and explanations to OpCos and HQ stakeholders on the definition, rationale, and interpretation of the ESG KPIs. Works in close collaboration with OpCo and HQ teams to collect the selected metrics. Organizes evidence when required and address queries. Coordinates with auditors. Consolidates ESG packs collected from OpCos and prepares them for disclosure. Liaises with all other internal Group stakeholders (such as Internal Audit team, Diversity and Inclusion team, IT and technology teams, Ethics and Compliance team, HR team, etc.) for the management of ESG reporting requirements as well as ESG metrics and associated collection processes across their functional areas. Supports the preparation of VEON's Integrated Annual report by providing instructions to the Group and OpCo's on the ESG reporting tool requirements and methodology. for the Sustainability sections of the ESG report, Dutch Annual Report and 20F disclosures. Collaborates and validates other financial and operational data that feature in the IAR. Oversees activities with third party contributors to the IAR deliverable and helps project-manage the issuance of the Report with those contributors. Leads all the activities around the VEON ESG forum. Helps prepare the presentations in line with the agreed agenda. Follows-up on execution and implementation of agreed action plans.

Jazz is an equal opportunity employer. We celebrate, support, and thrive on diversity and are committed to creating an inclusive environment for all employees.

Requirements What are we looking for and what does it require to be Manager ESG Reporting & Compliance? Master's/Bachelor's in a relevant field such as, Finance, Accounting or ACCA/CIMA/CA, Statistics, Computer Science, or Environmental studies. At least 5 – 8 years' experience in similar role including financial reporting, project management, data collection & consolidation and stakeholder management. Proven experience in project management, with a track record of successfully leading complex

initiatives. Experienced in managing multi-national geographically distributed and cross-functional business and project teams Possessing an analytical approach towards handling project problems coupled with logic and reasoning. Strategic thinking, excellent analytical and storytelling skills, and the ability to influence across functions Previous experience in financial or sustainability reporting is advantageous. Proven knowledge of consolidating and analyzing financial data/reporting Provide additional support to manage all financial reporting part of ESG Annual Report, 20F , Dutch Annual Report and assist Head of ESG reporting on the management of KPI metrics definitions as per legal and regulatory standards, ensuring that financial data and reporting comply with relevant accounting standards and regulations Strong understanding of ESG concepts, metrics, and reporting standards. Possessing an analytical approach towards handling project problems coupled with logic and reasoning. Excellent communication skills, including the ability to explain complex ESG concepts to diverse stakeholders. Experience in negotiating and collaborating with external partners. Demonstrated ability to work effectively in cross-functional teams and collaborate with various departments. Attention to detail and a commitment to accuracy when handling sensitive ESG data. Proficiency in Power point or other advance presentation tools along with advanced Excel skills. Strong organizational skills and the ability to manage multiple tasks and deadlines. Very good at presenting analysis and insights to a broad audience, which may include ESG forum members or senior executive management. As one of the leading employers in the country, Jazz epitomizes the philosophy that each Jazz employee is passionately living a better every day inspired and enabled by visionary leadership, a unique professional culture, a flourishing lifestyle, and continuous learning and development. Our core values include qualities essential for a positive organizational culture - truthfully guiding entrepreneurial and innovative mindsets, harnessing professional and interpersonal collaboration, and fostering across-the-board customer-obsession. As one of the largest private sector organizations in Pakistan, our objective is to continue to change the lives of our 70 million customers for the better. This is an opportunity for someone who wants to be part of something transformative, someone who can play a critical role in driving our success. Together, we can empower millions more with the tools necessary to progress in an increasingly digital economy.

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