

## Manager - Maintenance

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Company: Schneider Electric

Location: Hyderabad City Taluka

Category: architecture-and-engineering

Responsibility to maintenance function in shopfloor , and guarantee availability of all equipments, benches, production lines and in the plant with ZERO production downtime. Build maintenance spares part management system and keep optimum inventory of required spares for smooth operation ,Implementation Preventive maintenance and adherence of PM schedule as per plan. Improve the machine / line efficiency more than 100% by continuous improvement practices. Develop technical competency as individual and team to develop autonomy in maintenance function by training and development Deployment of TPM practices in plant and adopt BAT Planned Maintenance Implement preventive maintenance activities as per schedule. Prepare records as per requirements and discuss with supervisor. Monitor, record and analyze daily machine performance; Participate in SIM meetings and identify potential problems; Discuss with supervisor and take preventive action to avoid occurrence of the problem Evaluate the effectiveness of planned maintenance. Suggest improvements on preventive maintenance schedules based on the evaluation Full % completion on time Automation Decide appropriate automation solution for manual process. Design electrical / electro pneumatic automation circuits. PLC programming, troubleshooting, machine up gradations to improve machine availability Full Machine availability, MTTR, MTBF Reactive Maintenance Perform repairs of machines during breakdowns. Pool the available resources and immediately take action to rectify the problem and resume production. Record and track MTTR, MTB. Mark major down times on the board; Analyse the root cause of the failures and implement improvement plan. Work towards bringing down the down time due to breakdowns / non availability of machines. Full % availability;

MTTR and MTBF Daily Shift activities Perform daily breakdown, preventive, planned maintenance as per requirements. Prepare planned maintenance schedule for the week; Monitor for the check points to be covered for the day; Plan for nightshift; Take printout of daily reports and discuss with supervisors / manager and get feedback; Report details , requirements in shift handing over records; Mark daily attendance for the shift, enter the required details in log book Ensure daily machine maintenance including lubrication, tightening visual checking, measurements accuracy etc. Hand over charge to the next shift engineer before closing for the day. Full % availability; MTTR and MTBF Spare Parts Maintenance Identify key equipments, mechanical drawings and electrical specifications. Identify critical parts stock and check for re-order levels. List the spare parts that are required to be purchased. Organize for purchase of spare parts as per requirement. Partial Number of lost hours due to parts Calibration of equipments Calibrate equipments as per the checklist. Record calibration details as per format. Check for calibration regularly. Update calibration checklist as and when new machines are added / replaced to the lines. Full Compliance to calibration checklist SPS Implementation (TPM / Six Sigma) Implement TPM, 5S as per SPS requirements. Implement JH checklist; Conduct 5S training for maintenance personnel and implement 5S. Full SPS Score • L03: Influence and Convince • FIB4: Manufacturing Maintenance • FIA2: Manufacturing Management • L04: Achieve Sustainable Results • C007: Change Management & Implementation Methodology • FQ08: Continuous Improvement • C014: Digital Acumen • L05: Focus on Customer • FH09: Health & Safety • FIB2: Manufacturing Diagnostic • FQ07: Quality Control and Inspection Key Systems • MS Office • ERP system Education • Bachelor's Degree in Engineering discipline, Industrial Maintenance, or equivalent degree with min 5-7 Yrs of experience Specific Features • Strong people skills and the desire to grow teamwork and engagement • 5 years of experience in a lean manufacturing/continuous improvement environment Must possess excellent analytical/problem solving abilities and good communication skills both written and oral. • Previous exposure to lean manufacturing required. • Previous experience leading a group of individuals in a manufacturing environment.

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