

## Manager, Materials Operations (LO Pakistan)

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Company: Adidas Group

Location: Lahore

Category: other-general

**PURPOSE**Key player in driving our vision to be the Most Agile, Most Competitive, Most Digitalized & Cleanest Supply Base in the industry. Lead operational activity and drive performance at assigned T2's. Support material development & product commercialization efforts to ensure adidas objectives are met. Develop, coach and grow reporting team members. **KEY RESPONSIBILITIES**• Responsible for T2 operations and supplier performance across development, commercialization, & production stages at assigned T2's. • Monitor supplier performance, identify potential risks & coordinate mitigation efforts, initiating improvement plans as needed. • Implement processes & policies at assigned T2's; onboard new ones; monitor compliance. • Ensure company quality standards are effectively implemented and promote best practice sharing. • Ensure accurate, high quality and timely execution of prototype sample and bulk order fulfilment. • Coordinate counter development activities at assigned T2's. • Drive cross-functional, supply chain-oriented initiatives as directed by leadership. • Demonstrate partnership by regularly soliciting feedback from T2's; identify and escalate internal improvement opportunities. • Drive cross-functional, supply chain-oriented initiatives as directed by leadership. • Role model brand values and foster a culture of Diversity, Equity, and Inclusion. • Team: develop and coach team members, identify and grow key talent, build and establish succession plans. **KEY RELATIONSHIPS**• Global Sourcing: Sourcing Operations, Costing, Materials, Engineering & Manufacturing Innovation, Allocation and Planning, Quality • Global Operations: Sustainability Strategy, Global Strategy & Programs, Global Product Supply, Product Operations, Supply Chain Management • Global Legal: Global Social & Environmental Affairs • Product Operations: Business Unit Operations •

External stakeholders: T2 and T3 leadership• Government & None-Governmental Organizations (NGO) KNOWLEDGE, SKILLS AND ABILITIES• Good communication skills and ability to collaborate effectively across functions and regions. • Solid people, influencing, and negotiation skills. • Strong problem solving & analytical skills; strong overall business acumen. • Functionally and technically sound team player with proven track record delivering results. • Possess growth mindset and ability to challenge the status quo. • Proficient in Microsoft office, Analytics and ERP/MRP a plus. • Fluent in English communication, knowledge of another language (Mandarin, Vietnamese, Bahasa, or German) an advantage. REQUISITE EDUCATION AND EXPERIENCE• University degree in Manufacturing, Industrial Engineering, Textile Technology or Business Management is preferred. • Minimum 5 years work experience, related industry is preferred. • Experience in soft goods Development and Production is an advantage.

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