

Manager Talent Acquisition & Employer Branding

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Company: Wateen Telecom Limited

Location: , , Pakistan

Category: office-and-administrative-support

Wateen is Pakistan's leading information and communications technology company with a diverse portfolio of customers across industries. A pioneer in the telecommunications industry, Wateen is proud to have laid the foundation of Pakistan's internet connectivity with the fastest-growing fiber-optic network. Wateen is credited with transforming the landscape of communications technology in Pakistan through our efforts to revolutionize businesses with cutting-edge technology. With the country's largest team of highly experienced certified resources, our subject matter experts ensure end-to-end support uniquely optimized for businesses and enterprises across various verticals.

Position Objective Key Responsibilities Lead the Talent Acquisition team in developing and implementing recruitment strategies that are efficient, cost-effective, and aligned with organizational goals Collaborate with senior leadership to understand and anticipate talent needs Oversee the complete recruitment life cycle, including developing job descriptions, crafting compelling job posts, Screening, interview scheduling and arrangements, approval process management, and extending offer letters Liaise with functional and operational managers to understand hiring needs, ensuring alignment with the overall human resource strategy Contribute to the organization's international recruitment efforts, collaborating with teams to attract top talent globally Engage with headhunters, recruitment agencies, and industry networks to swiftly source high-quality candidates Enhance and promote the employer brand through various channels, including social media, career fairs, and industry events Develop and maintain a positive candidate experience throughout the recruitment process Leverage innovative recruitment technologies and tools to streamline processes and improve efficiency. Stay abreast of

industry trends and best practices to enhance recruitment capabilities Provide mentorship and supervision to the recruitment team, fostering their professional growth and development
Location Lahore Education & Experience Bachelor's degree in Human Resources, Business Administration, or a related field. Master's degree is a plus 7-10 Years Proven experience in talent acquisition, with a focus on international recruitment Strong understanding of current industry trends and best practices Excellent communication and interpersonal skills Ability to thrive in a fast-paced, dynamic environment If you are interested in joining our dynamic team, email your CV at recruitment@wateen.com Don't forget to mention the position in the subject line. We can't wait to explore the possibilities with you!

#J-18808-Ljbffr

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