

## Operational Execution Lead

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Company: INTECH Process Automation

Location: , , Pakistan

Category: sales-and-related

The applicant will be responsible for executing the following key operational aspects of INTECH's O&M Business (in the assigned region/territories) but not limited to: Regular customer correspondence to enhance company, team, and process visibility and to resolve day-to-day operational matters for smooth service execution. Ensure close coordination with O&M Management, Regional SDs, CMs & Ops Leads and support them in achieving their O&M-specific goals and targets. Contract Management Monitor and plan to mitigate risks involved in O&M business continuity and service delivery. Customer Sensitization / Job-Related Briefings to O&M Resources Ensure full compliance, and site coverage, and maintain a delivery capacity of the assigned O&M Contracts End-to-End Operational execution of O&M Contracts Lead and manage commercial obligations & related activities of the contract through coordination with the Customer Attend internal audits and support in compliance with internal processes as per QHSE guidelines. HRM Grievance Reporting, Logging & Handling Framework Feedback and Evaluations of O&M Resources Talent Hunting, Bench Management and Acquisition Develop a succession plan for the most critical positions in the team HRD Benchmarking of the team against the Competency Framework and gap assessment Training needs assessment based on customer feedback and performs a gap assessment Develop and execute the Training and Development Plan of the team members based on internal and customer gap assessment HSE Record and manage HSE requirements and compliance of each contract/customer/site Develop and execute an annual HSE compliance plan for to company with safety training, PPEs, and other relevant HSE needs of the customer Develop and execute a Nationalization program based on each

contract/customer's KPITalent Hunting, Bench Management, and Acquisition of NationalsRequirementsBachelor's/Master's Degree in engineering or a related fieldMinimum 8+ years of work-relevant experience in Control SystemsExperience in any of the DCS(Yokogawa / ABB / DetlaV / Foxboro) and PLCs like Rockwell & SiemensExperience is providing training (internal/external)Must have Effective Written/Verbal Communication SkillsTravel: A commitment of 35-40% is required as per the assignment.

#J-18808-Ljbffr

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