

Production Manager

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Company: Ingredion

Location: , , Pakistan

Category: architecture-and-engineering

Job Title: Production Manager, Mehran Plant Location: Kotri, Jamshoro, Sindh Reports to: Plant Manager Direct Reports: 2 Workplace Type: On-site Company Background: Rafhan Maize is an affiliate of Ingredion Incorporated in Pakistan. Our strategy is a unique blend of volume growth and operational excellence. We are pursuing tri dimensional strategy to grow organically, geographically and by broadening ingredients portfolio. If you are inspired by professional challenges and the rewards that come from a high level of performance, then Ingredion (Rafhan Maize) is the company for you. At Ingredion (Rafhan Maize) you can be a member of a globally connected team inspired to achieve great things. We don't just make ingredients. We create possibilities. Be What's Next with us. The Production Manager is responsible to plan, direct, and monitor all production or maintenance activities within an assigned area or unit to maximize the use of the organization's resources. They strive to meet established production specifications and schedules; volume, cost, and wastage targets; and quality standards. Core Responsibilities: Business: Keeping Environment, Health & Safety as first and foremost priority in this role Plan, organize, direct and run optimum day-to-day operations to exceed our customers' expectations and requirements in term of quantity, quality and innovation. Increase production, assets capacity and flexibility while minimizing unnecessary costs and maintaining quality standards Allocate resources; utilize assets and develop systems & processes that track and optimize productivity standards and metrics performance targets to ensure effective return on assets. Review established production schedules for all manufacturing departments to ensure established inventory levels are met while operating at the highest efficiency possible. Maintain Inventory levels and control flow of

product. Analyze workforce requirements; conduct performance appraisals and provide coaching and guidance to all production employees. Coordinate with MR for resolving any problem which hinders the smooth functioning of Integrated Management System. Monitor computation and distribution of day-to-day production program on daily and monthly basis. Keep an eye on yield loss points and control them on top priority. Ensure compliance to the regulatory requirements. Ensure all internal and external audits are conducted according to SOPs and guidelines. Monitor production and chemical consumption variances and device strategy to stay compliant. Agility & Innovation Remove waste and constraints from the production processes to improve efficiencies / effectiveness and enhance productivity by encouraging and promoting continuous improvement environment at the Plant. Suggest/propose any development ideas for improvement in equipment or process. Lead production team to drive application of effective and efficient techniques to deliver on time completion of targets. Keep up to date with latest technologies and developments to ensure that our teams are equipped with best knowledge and has access to relevant expertise, and facilities. Manage department within agreed budgets and continuously explore ways to optimize costs. Qualified candidates will have: Mandatory requirements: Bachelor's Degree in Chemical / Mechanical Engineering. Proven experience in operations within process industry for more than 10 years, preferably a chemical/process industry; international experience would be a plus. Knowledge of GMP, HACCP, HAZOP, MS, Equipment Validation, Plant commissioning / Modifications / Optimization / De-bottlenecking, Safety, Health & Environmental procedures / inspections, Root Cause Analysis, Budgeting, Cost Control Continuous Improvement, Lean Six Sigma implementation, Technical Process, Facility Planning Procedure, Business Continuity Planning and cross functional team management would be a plus. Sound understanding of SAP. Fluency in English language. Desirable requirements: Good leadership and interpersonal skills. Ability to effectively lead/influence and motivate a team. Required behaviors and skills: Implementation of fire/safety and environment Control procedures. Yield/loss calculations. Relocation Available: Yes, Within Country

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