Project Manager

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Company: CureMD

Location: , , Pakistan

Category: other-general

About Us:CureMD excels in providing advanced tools and technologies that empower healthcare professionals to make informed decisions about patient care. Our state-of-the-art solutions harness the power of data analytics, artificial intelligence, and machine learning to analyze patient information, decipher patterns, and render actionable insights. These advanced technologies equip physicians with profound insights into each patient's health, enabling them to formulate precise diagnoses, implement highly effective treatment strategies, and deliver top-quality care with ease.Job Overview:As a Project Manager, you'll lead our IT projects from conception to delivery, ensuring success within scope, timeline, and budget. Collaborate with cross-functional teams, establish project goals, and drive execution. If you're a project management professional with a track record of successful project outcomes, this role offers a chance to steer critical IT initiatives to success.Essential Job Responsibilities:Serve as a servant leader to team(s), establishing and maintaining an environment where the team(s) can be effective, fostering a relationship between the team and the Product Owner as well as other dependent teams and protecting the team from outside interruptions.To encourage open communication and transparency while focusing on predictability, quality delivery, continuous improvement of the team and overall program execution.Facilitate his team for better creativity and tries to improve the efficiency of the development team.Responsible for managing the Scrum teams developing products using Agile methodology.Arranged daily stand-up meetings, facilitate meetings, schedule meetings, demo and decision-making processes in order to ensure quick inspection and proper use of adaptation process.Responsible to conduct retrospective meetings.Organizes

and facilitates the sprint planning meeting.Helps Product Owner to maintain the product backlogs in good shape and ready for the next sprints.Should be a problem solver, avid learner with behavioral attribute of respect, integrity, innovation and teamwork.Resolve conflict using Scrum values of commitment, courage, focus, openness and respect.Needs to be expert in estimation and planning. Should know how to create useful, reliable and practical plan(s) for software development project(s).Integrates Agile & Lean principles into team practice(s) and work product(s).Maintain Agile chart(s), ratio(s) and metric(s) that provide organization visibility and insight about the team morale, quality, and productivity showing continuous improvement.Utilizes team feedback and metric(s) to identify opportunity and improvement area(s) for team(s).To coach individuals and interactions over processes, best practices and tools and about Agile Scrum to deliver successful deliverables.Help team or individual to clarify goal(s) and actions to achieve them.Ability to shield team(s) from outside distractions and interferences.Ability to ensure the correct use of Scrum process.Developing ability to help onboard or acts as a mentor to Scrum Masters with less experience.Proactively identify risk(s) /impediment(s) and facilitate quick resolution(s) using company networks such as PMO, IT, CS, HR, and Enterprise Management and other departments, for impediment removal.Track the preparation work required in readiness for future sprints in the form of backlog refinement and show stopper impediments removal.Monitor team velocity to be effectively used for product backlog planning.Holds experience in educating and promotion of Agile engineering practices such as pair programming, continuous delivery, Test-driven development (TDD), Behavior Driven Development (BDD) and refactoring preferred.Ability to evaluate and inspect performance of team(s) and individual with quarterly with transparency using proven key performance indicators.Become a career coach for the team members to understand and identify their natural talent and forte; in order to groom their competencies, career paths, and personalities to reach their fullest potential.Build solid understanding of the US HealthCare IT domain – Provide feedback to the Business Analysis team on the documentation and UXI.Close collaboration with Client Services to watch Support tickets SLAs and opportunities for improvements.Agile Estimating, Planning and Forecasting.Coaching Agile Practices and Scrum Values to cultivate right culture.Facilitate interactions (daily scrum, sprint planning, sprint review and retrospective).Inter-team and intra-team conflict resolution.Removing impediments and roadblock.Creating communication channel (Organization, Product owner, Developers, Stakeholder).Processes and Policies implementation.Required Qualifications:Bachelor's degree in Computer, Engineering,

Management Sciences, or other relevant degree.Complete understanding of the Software Development Life Cycle (SDLC) and its processes and procedures.Proven track record of delivering software applications in an Agile environment.At least 9-10 years of overall experience in Software Development environment.Proven experience identifying a Scrum team's gaps in the Scrum framework and leading them to adopt new practices by focusing on Scrum values, Agile manifesto values and principle.Should have knowledge about Agile techniques like: User Stories, Continuous Integration, ATDD, TDD, Continuous Testing, Pairing, Automated Testing, Agile Games.Experienced in coaching new Agile teams, cross-functional team members (Dev, QA, BA, Architecture), Product Owners, and Product Managers to achieve best practices.Know about the value of metrics and incremental delivery.Knowledge and understanding of backlog tracking, burn-down metrics, velocity, and task definition.Ability to communicate Agile concepts and benefits to the team and stakeholders, come up with solution that are creative and work with leadership.Strong presentation and facilitation skills, coaching and mentorship experience on several engagements/workshops.Excellent communication skills with solid oral, written, and presentation skills, as well as, excellent interpersonal skills are required.Ability to receive feedback constructively to improve development.Must be a Certified Scrum Master (CSM) from an accredited certification body.Experience with Scaled Agile Framework (SAFe) will be preferred.Proven experience in coaching the Product Owner in some of the product backlog management techniques for e.g.: Agile user stories with acceptance criteria and breaking them down into smaller tasks to achieve high degree of transparency.Demonstrated ability to teach, coach, inspire and motivate people to change their values and practices as evidenced by experience persuading key stakeholders (like Executive Sponsor, program/project managers, line managers) to become servant leaders and to empower people who use the Scrum framework.Proven experience to create transparency using Information radiators for example: help teams creating velocity tracking and graphs (e.g. Sprint Burndown, Release Burndown) using either Agile project management software (e.g. JIRA, DevOps) or advanced Microsoft Excel skills so that the team(s) can monitor the progress themselves.Agile Project Management for high-end Product Development.Compensation and Benefits: Competitive base salary and yearly bonus.Health benefits (Outpatient, Inpatient, Maternity).Provident Fund company match up to 8% of the base salary.Company-sponsored trainings, workshops, education, and development programs.Collaborative yet fun-loving atmosphere: space that fosters employee wellbeing.Commuter support, supportive workspaces, gym facility, and daycare.

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