

Senior Associate - Talent Aquisition

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Company: CureMD

Location: , , Pakistan

Category: other-general

About us:CureMD excels in providing advanced tools and technologies that empower healthcare professionals to make informed decisions about patient care. Our state-of-the-art solutions harness the power of data analytics, artificial intelligence, and machine learning to analyze patient information, decipher patterns, and render actionable insights. These advanced technologies equip physicians with profound insights into each patient's health, enabling them to formulate precise diagnoses, implement highly effective treatment strategies, and deliver top quality care with ease.

Job Overview:CureMD's Talent Acquisition Specialist is a proactive individual who is self- driven and is familiar with the entire Recruitment Cycle. This Individual should also be a go-getter and innovative with commendable leadership skills who is ready to take on new challenges. This role requires you to be innovative and have strong attention to detail with a passion for problem-solving.

Essential Job Responsibilities:Manage full-cycle recruiting process including job marketing, sourcing, interviewing, negotiating with candidates, and onboarding.Develop best recruitment strategies to market, attract, screen, evaluate, select, induct, and engage suitable candidates to enhance diversity, performance, culture, and retention.Establish strong relationships with candidates while collaborating with hiring managers to comprehend the hiring needs.Leverage recruiting tools such as LinkedIn, Rozee.pk, Glassdoor, and other social media avenues to attract and find talent.Find different ways to source talent such as online meet-ups and hackathons, jobs marketing campaigns, social networking, and targeted web platforms.Utilize applicant tracking system to manage candidate flow, document notes, and requisition statuses.Achieving daily/weekly/monthly targets and maintaining the required

Interview/Placement ratio
Exceptional written and verbal communication skills
Strategic and creative thinker with exceptional data analysis, reporting, and analytical skills.
Required Qualifications:
Bachelor's degree and/or Master's in HR or related subject.
Experienced Professional having 3-4 Years of relevant experience.
Exceptional people management, communication, interpersonal, analytical, and negotiation skills with expertise in HR concepts, practices, legislation, and procedures.
Compensation and Benefits:
Competitive base salary and yearly bonus.
Health benefits (Outpatient, Inpatient, Maternity).
Provident Fund company matches up to 8% of the base salary.
Company-sponsored trainings, workshops, education, and development programs.
Collaborative yet fun-loving atmosphere: space that fosters employee wellbeing.
Commuter support, supportive workspaces, gym facility, and daycare.
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