

Senior Engineer - Backend

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Company: Code Interview

Location: , , Pakistan

Category: architecture-and-engineering

At Remote Interview, Inc., our mission is to empower software engineers to be hired by any type of company by proving their real world skills instead of pedigree. We achieve this mission by creating reliable and high performant software tools that help our client companies measure the applicant's technical skills during their technical hiring process. We are a profitable business with head-office in San Francisco, CA. We are backed by top VCs and Angels from Silicon Valley including Draper Associates, Alchemist Accelerator and the CTO of Salesforce. We are currently serving more than 1500 businesses. Our products RemoteInterview.io: Technical screening tests Technologies Node/ExpressReact MSSQL & NoSQL DockerSystem Design and Scalability TestingHTML/CSSWeb User Interface Design and User Experience Interview Process (Tentative) Resume Screening Pair-programming interview (Algorithms/Problem solving) System Design and ScalabilityTestingDatabase Work hours: Full time. 40 hours/week with at least 4 hours overlap with the San Francisco team. You must not have a second job, freelancing, or side projects. Logistics: Work from homeCo-working space If you decide to work from home, you need to ensure that you have arranged backups for power and internet. You will be reimbursed for the incurred expenses. Compensation and perks Above market salary Quarterly/yearly performance based bonuses Once a year company sponsored vacation trip Opportunities for fast career growth Health coverage in the near future Potentially travelling to the San Francisco Bay Area How to apply Please email me at munir@codeinterview.io and explain briefly in 1-2 paragraphs why you would like to join our team. Please also attach your resume and useful links like github, linkedin, portfolio etc. Titles for engineers * We use the following criteria to assess the level and title of engineers.

These criteria aren't exhaustive, and they aren't mere checklists. They're a guidance to having an individualized discussion about career progression. It should also be noted that these criteria chiefly examine the scope of work someone is capable of tackling independently. In addition to that assessment, we also look at the quality of the execution itself.

Junior Software Engineer Work is thoroughly reviewed with substantial back'n'forth frequently needed before merging. Basic language features are mastered, but some advanced structures may still be unfamiliar. Occasional issues following patterns and approaches within existing code bases. Works primarily on tightly scoped, routine problems. Usually less than 2 years of experience being a professional software engineer in the specific domain.

Software Engineer Work is reviewed with the occasional need for material direction or implementation changes. Follows established patterns and approaches within existing code bases with ease. Works mostly on clearly defined and scoped individual features or problems. Usually at least 2-5 years of experience being a professional software engineer in the specific domain.

Senior Software Engineer Work doesn't necessarily need to be reviewed, but a general approach may be. Fully capable of taking substantial features from concept to shipping as the sole engineer (alongside a designer). Can provide material feedback on the work of junior engineers and engineers. Deep expertise within at least one programming environment. Basic proficiency in at least one additional programming environment. Usually at least 5-8 years of experience being a professional software engineer in the specific domain.

Lead Software Engineer Work happens completely autonomously with no regular need for review. Fully capable of owning and running entire subsystems of work. Helps set and maintain professional standards for the entire organization. Deep, substantial expertise in multiple programming environments. Capable of running and directing small teams for substantial projects. Capable of executing projects across multiple domains (say, native app that needs API backend). Usually at least 8-12 years of experience being a professional software engineer in the specific domain.

Principal Software Engineer Can set and direct an entire department, like SIP, Core Product, or Research & Fidelity. Fully capable of designing, owning, and running entirely new, novel systems (design billing systems, Trix, Active Record from scratch). Capable of running and directing larger teams for large, long-running projects. Recognized widely in the industry for material contributions to the state of the art. Invents new concepts, pushes the whole organization forward regularly. Usually at least 12-15+ years of experience being a professional software engineer in the specific domain.

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