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Senior Software Engineer, Full-Stack

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Company: Phantom

Location: , , Pakistan

Category: other-general

Our crypto wallet is used by millions of people and provides a single, convenient solution for managing all your accounts and tokens across Solana, Ethereum, and Polygon. As a full-stack engineer at Phantom you'll be doing everything from building delightful user interfaces and creating cross-platform client infrastructure on the frontend, to creating APIs, data pipelines and services that bridge the gap between the blockchain and the user experience our users have come to expect on the backend. Join us on our mission to make the digital economy safe and easy to use for everyone. This role is fully remote; however, we're only open to candidates based in US and EU time zones. Currently, Phantom cannot support employees from the following countries and continents: Russia, Pakistan, Ukraine, Asia, Oceania, and Africa. Responsibilities Feature development: You will be owning features on our web platforms – currently the Phantom Extension and our website. New initiatives and products: You will be leading initiatives to add support for other blockchains to Phantom, and to launch new complementary products or infrastructure. Interfacing with users: You will be interfacing directly with end-users and developers building on Phantom – supporting them and collecting feedback to inform the direction of the product. Team building: You will be working with the team to create and foster a culture of raising the bar with each new hire. Qualifications Bachelors degree in Computer Science or related technical field or equivalent practical experience 5+ years full-time software engineering experience Demonstrated interest in open and community-driven platforms Nice-To-Have: experience in a blockchain based project English language proficiency Why Work with Us Opportunity We are a team of experienced builders with a ton of traction in a big and growing market – our users are so

passionate they were hacking their way into our private beta. Only months after launching we've acquired millions of users, and are adding hundreds of thousands every week. We are by far the leading wallet on Solana, and have expanded to Ethereum and Polygon. On top of that, there has never been a better time to work in crypto and on wallets in particular. Wallets play a pivotal role: Wallets are responsible for on-boarding new users into crypto, and can make or break the user experience. We are moving to a multi-chain world: New blockchains and scaling solutions are coming online and gaining traction, but are lacking decent wallets and bridges. DeFi & NFTs are exploding: Interest in DeFi and NFTs has exploded, yet they are still an after-thought in existing wallets. Benefits Competitive salary and equity. Comprehensive insurance (medical/dental/vision) — 100% covered. Stipend for your ideal remote / WFH set-up: laptop, headphones, and any other work gear you may need. Flexible hours and a long-standing, supportive remote environment. Monthly co-working space and mobile phone expense. Unlimited vacation: Take time when you need it (and we really mean it). 401(k) retirement plan (although we are not matching at this time) Wellness benefit Daily lunch benefitThe target base salary for this role will range between \$180,000 to \$220,000 with the addition of equity and benefits. This is determined by a few factors including your skillset, prior relevant experience, quality of interviews and market factors (such as location) at the point in time of offer.

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