Team Lead, Annotations

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Company: Motive Technologies, Inc

Location: , , Pakistan

Category: other-general

Who we are:Motive empowers the people who run physical operations with tools to make their work safer, more productive, and more profitable. For the first time ever, safety, operations and finance teams can manage their drivers, vehicles, equipment, and fleet related spend in a single system. Combined with industry leading AI, the Motive platform gives you complete visibility and control, and significantly reduces manual workloads by automating and simplifying tasks.Motive serves more than 120,000 customers – from Fortune 500 enterprises to small businesses – across a wide range of industries, including transportation and logistics, construction, energy, field service, manufacturing, agriculture, food and beverage, retail, and the public sector.Visit gomotive.com to learn more.Job Description:We are seeking a "Team Lead" to join our Annotation's Leaderboard. You will be overseeing and managing the individuals working on Video Annotation. You will be taking charge of daily leadership and providing support to a team consisting of 10 -20 members.You will aim to exceed our leadership's performance and quality standards rather than just meeting expectations. Your role extends beyond identifying innovative ideas; you'll be advocating for them and turning them into reality. Your role involves building strong connections and understanding with each team member, eventually propelling them toward success. It will be your responsibility to keep an eye on the daily operational metrics. Your skillful performance at managing tasks ranges from weekly meetings to one-on-one meetings with the members. You will also be working with various stakeholders to ensure the team's productivity, quality, and accuracy of the annotated data, ultimately contributing to our team's success. If you are self-motivated and have a knack for leadership, we encourage

you to apply for this role. Key ResponsibilitiesProduct Oversight: Having insight into the products and projects and alignment with the product or project goals of the company. Your mandate involves assessing the scalability of annotation processes and working with your team to find ways to improve efficiency without compromising quality.Create an inspiring team environment: Managing a team of up to 20 employees (called a POD). Keeping their morale and motivation high and truly being there for them in their need. This also includes ensuring a strong pod culture where everyone's ideas are respected and heard.Effective Communication Skills: Conducting weekly sessions with the entire POD and biweekly sessions with individual team members. Exceptional verbal, written, and interpersonal communication skills and strong follow-ups.Stakeholder Communication: You'll be working with Product, Engineering, and R&D on side projects. You'll be getting in-depth knowledge of the product and processes and you are responsible for translating the relevant information to your POD members.Hierarchical communication & collaboration: Collaborating with the team Coordinator to discuss team performance, performance metrics, and team member issues, ensure that things run smoothly.Training and development: Identify the training needs and assist every POD member. Team performance assessment: Assessing individual performance of team members and overall performance of the team/POD. Accountable for driving your team's performance to consistently meet or exceed quota and activity expectations.Two-way feedback: Gathering feedback and ideas from team members about new additions or changes to the pre-existing processes. This will help ensure continuous improvement in processes.Build and maintain a productive and Fun Team: Organizing/managing social activities for/with team members. Ensuring a healthy team environment with team bonding activities and fun.Helpfulness & approachability: Help and resolve problems of team members. Conflict resolution, if one ever arises. Should be passionate about people management and have a keen eye for understanding motivation and drive within others.Work under pressure: Ability to work under pressure, managing multiple projects in parallel, often under tight deadlines.Leave Management: The processes and policies of managing employee time-off requests, such as vacation, holidays, sick leave, and parental leave.What We're Looking For: Minimum requirement:Preferable - BS in Engineering (Computer Science, Information Systems, or related field) and/or Business.Previous experience in a similar role, ideally with a background in product or project management.. Strong knowledge of the company's products and processes.Ability to translate and communicate complex information to team members.Must be a people person,

with thorough troubleshooting skills.Possess excellent leadership skills and people management skills Organizational, time management, and decision-making skills.Effective team-building and morale-boosting capabilities.Empathy and the ability to understand and motivate team members.Exceptional verbal and written communication skills. Strong analytical and interpersonal skills. Ability to provide strong follow-up and feedback to team members.Strong time management and stress management skills.Must possess a diagnostic approach to assist our internal stakeholders.Ability to think out of the box. Ability to manage multiple high-priority tasks simultaneously and work independently with limited supervision.Knowledge of SQL and G SuiteCreating a diverse and inclusive workplace is one of Motive's core values. We are an equal opportunity employer and welcome people of different backgrounds, experiences, abilities and perspectives. Please review our Candidate Privacy Notice here.The applicant must be authorized to receive and access those commodities and technologies controlled under U.S. Export Administration Regulations. It is Motive's policy to require that employees be authorized to receive access to Motive products and technology. #LI-Remote

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