

## Team Leader

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Company: The British American Tobacco Group

Location: , , Pakistan

Category: other-general

.BAT is evolving at pace - truly like no other organisation. To achieve the ambition, we have set for ourselves, we are looking for colleagues who are ready to live our ethos every day. Come be a part of this journey! PAKISTAN TOBACCO COMPANY IS LOOKING FOR A TEAM LEADER - CELL MANAGEMENT SENIORITY LEVEL: Team Leader, Cell Management FUNCTION: Operation LOCATION: Jhelum Factory, Pakistan ROLE POSITIONING AND OBJECTIVES Individual is responsible to "lead" a Team of Equipment Owners for a shift. They are responsible for delivering the necessary results to achieve the Compelling Business Need (CBN)/Company Plan by rigorous application of RTT/ IWS tools. 95% of individual's time will be spent on the Production Floor working with the team. Reports to: Cell Manager Reporting Level: Jhelum Factory Operations Geographic Scope: Jhelum, Pakistan WHAT YOU WILL BE ACCOUNTABLE FOR Schedule & control shift operations effectively to achieve daily, weekly and monthly production targets. Ensure calculated planned downtime and smooth run ability of machines to achieve Master Production Schedule target as well as targeted and support IWS philosophy. Coordinate and support all maintenance activities to ensure smooth running of machines and reduction in downtimes. Devise core crew & ensure deployment of the same on the machine to facilitate maintenance related activities. Provide full support to maintenance team to ensure timely completion of maintenance activities. Responsible for ensuring compliance to IWS tools during shift and upskilling the shift on IWS knowledge and capability Ownership and drive of a dedicated line as Line Lead. Drive Line performance improvement through 90 DAPs via IWS utilization and recognizing line crew on good performances through BAT R&R framework Support execution

of personnel systems to grow capability of EOs (skill blocks, IDP's, team skill matrix, training plan, annual assessment and confidentiality of data, time sheets, and time administrator). Coach Shift Team and support resources to comply with established standards and document standards for improvements mad. Maintain good relationship with CBA representatives to ensure smooth operations on the floor. Monitor and ensure the compliance of Company EH&S policies on shop floor to provide safe and healthy work environment. Facilitate training of all shop floor employees on EH&S standards by coordinating with EH&S manager. Ensure that all guards and interlocks are in working condition.

**ESSENTIAL EXPERIENCE, SKILLS AND KNOWLEDGE** Ideally, not less than 3 years' experience of operation management. Should be self-motivated and possess initiative, drive and leadership abilities to lead a team with Decision Making as well as Resource Management skills. Must possess effective interpersonal and influencing skills. Good knowledge of Quality systems, ISO 9001/14001 and SPC, SAP Must be able to enforce discipline and set good work practices within the team. Good knowledge of the ANT System To ensure minimization of WM and tobacco wastages as per agreed targets. Optimize utilization of Team resources to meet MPS at minimum cost. Carry out appraisal of shop floor employees and training need analysis with a view to developing their skills and keep them motivated.

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**BELONGING, ACHIEVING, TOGETHER** Collaboration, diversity and teamwork underpin everything we do here at BAT. We know that collaborating with colleagues from different backgrounds is what makes us stronger and best prepared to meet our business goals. Come bring your difference!..

#J-18808-Ljbfrr

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